**Mid Ulster District Council**

**Equality Screened Policies 1st January – 30th April 2024**

| **Policy Title** | **Date Screened** | **Policy/Strategy Aim** | **Purpose** | **Screening Outcomes** |
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| LMP Programme | 8 March 2024 | Mid Ulster District Council formed the Mid Ulster Labour Market Partnership (LMP) in October 2021 as part of the Department for Communities’ (DfC) Employability NI (ENI) programme. The LMP is a key design strand of ENI, building collaborative multi-agency partnerships to:-   * Understand local market needs * Improve employability outcomes * Reduce economic inactivity * Improve local labour market conditions; and * Design & deliver targeted interventions. | The Mid Ulster LMP is focused on improving Mid Ulster’s employability outcomes and labour market conditions by working with a wide range of partners, being flexible to meet local needs and helping to connect employers with employees. | Screened Out |
| MUDC Sports Awards | 1 March 2024 | The aim of MUDC Sports Awards is to recognise and celebrate outstanding achievements in the local sports community and will acknowledge the outstanding contribution of coaches and volunteers who help build on the district's reputation for sporting excellence. | The purpose of MUDC Sports Awards is to celebrate and champion people involved in sport including people with disabilities who participate in sports. The awards will highlight the wide-ranging levels and variety of sports that are delivered in the district that make the sporting world a more diverse and inclusive place. | Screened Out |
| Access to Market Square | 7 March 2024 | The project aims to create an access route from Market Square in Dungannon to Hill of The O’Neill. | The purpose of this project is to explore a possible opportunity to create an additional pedestrian access route to courtyard and grounds, accessing the Hill at the Gardens. | Screened Out (with mitigation) |
| Upgrade of Castlecaufield Recreation Area\* | 7 November 2022 | Mid Ulster District Council is aiming to undertake an upgrade to current pavilion. | The purpose of the project is to include a new extension to increase the sports hall usage numbers, upgrade to the existing kitchen & possible increase of kitchen size. | Screened Out |
| Cookstown Saturday Market | 8 March 2024 | The aim of this project is to revitalise and reinvigorate Cookstown Saturday Market to support Cookstown Town Centre and actively encourage footfall. | The Council is committed to support the growth of Cookstown town centre and is committed to working in partnership with traders and traders’ groups to position and promote Cookstown as a retail destination. | Screened Out |
| Moy Pitches\* | 1 November 2023 | Mid Ulster District Council seeks to develop new grass playing fields/pitches for the village of Moy. This project is included within Mid Ulster District Council’s (MUDC) Small Settlements Regeneration Plan which was recently approved via the Department for Communities (DfC) Covid-19 Recovery Small Settlements Regeneration Programme. | The purpose of this project is to develop playing field/pitches is adjacent to the existing Gaelic Athletic Club, on a site belonging to the Club that has not yet been developed. | Screened Out |
| Photographic Policy | 31 January 2024 | The Photographic Policy aims to:   * ensure the Council takes and uses images of people appropriately and with the necessary safeguards in place. * explain what steps the Council can take to protect everyone and in particular, children and vulnerable adults from unwanted photography on Council premises. | The policy outcomes are to:   * ensure staff understand the sensitivities of taking and using a person’s image. * ensure the Council has the necessary permissions to take and use a person’s image. | Screened Out (with mitigating measures) |
| Rationalisation of Recycling Centres Opening Hours\* | 9 October 2023 | The aim of this rationalisation is to achieve budget savings whilst still complying with the legal obligations as set out in Article 25 of the Waste and Contaminated Land Order (N Ireland) 1997. | The purpose of this rationalisation (due to budget constraints for the 2023/24 financial year) is to examine the potential of reducing the current opening hours of Recycling Centres in order to achieve cost savings. | Screened Out (with mitigating measures) |
| Sale of Clogher Recycling Centre | 2 February 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;  “The Council will seek to use its assets, acquire new assets or release assets as  appropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The purpose of this transaction is to release lands that have been deemed as surplus to requirements and has the potential to generate a small capital receipt. | Screened Out |
| Sale of Northland Row | 11 January 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;  “The Council will seek to use its assets, acquire new assets or release assets as  appropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The purpose of this transaction is to release lands that have been deemed as surplus to requirements and has the potential to generate a small capital receipt. | Screened Out |
| Seamus Heaney Homeplace IT Infrastructure Upgrade | 14 March 2024 | The aim of this project is to replace elements of the hardware within the exhibition at SHHP. | The purpose of this upgrade is to maintain Customer Satisfaction and ensure ongoing positive feedback from stakeholders including both visitors and staff. | Screened Out |
| Social Media Policy | 14 February 2024 | The Social Media Policy aims to minimise the risks associated with the use of social media in a public and private capacity by Council Elected Members and employees and ensure all Elected Members and employees are aware of their obligations and responsibilities. | This policy purpose of the policy is to provide clear guidance regarding the acceptable use of electronic communications through social media both within, and outside, of work/council business. | Screened Out (with mitigating measures) |
| Proposal to Hold Workshops on Constitutional Change | 5 April 2024 | The Motion is attempting to establish Council led workshops on constitutional change and begin consultation with ratepayers and community and business representatives.  . | The outcome of the workshops and consultation would be to inform residents of the District of implications of any proposed constitutional change. | Screened Out (with mitigating measures) |

\*screening exercise completed outside the current reporting period