**Mid Ulster District Council**

**Equality Screened Policies 1st January – 30th April 2024**

| **Policy Title** | **Date Screened** | **Policy/Strategy Aim** | **Purpose** | **Screening Outcomes** |
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| LMP Programme | 8 March 2024 | Mid Ulster District Council formed the Mid Ulster Labour Market Partnership (LMP) in October 2021 as part of the Department for Communities’ (DfC) Employability NI (ENI) programme. The LMP is a key design strand of ENI, building collaborative multi-agency partnerships to:-* Understand local market needs
* Improve employability outcomes
* Reduce economic inactivity
* Improve local labour market conditions; and
* Design & deliver targeted interventions.
 | The Mid Ulster LMP is focused on improving Mid Ulster’s employability outcomes and labour market conditions by working with a wide range of partners, being flexible to meet local needs and helping to connect employers with employees. | Screened Out  |
| MUDC Sports Awards | 1 March 2024 | The aim of MUDC Sports Awards is to recognise and celebrate outstanding achievements in the local sports community and will acknowledge the outstanding contribution of coaches and volunteers who help build on the district's reputation for sporting excellence. | The purpose of MUDC Sports Awards is to celebrate and champion people involved in sport including people with disabilities who participate in sports. The awards will highlight the wide-ranging levels and variety of sports that are delivered in the district that make the sporting world a more diverse and inclusive place. | Screened Out |
| Access to Market Square  | 7 March 2024 | The project aims to create an access route from Market Square in Dungannon to Hill of The O’Neill.  | The purpose of this project is to explore a possible opportunity to create an additional pedestrian access route to courtyard and grounds, accessing the Hill at the Gardens. | Screened Out (with mitigation) |
| Upgrade of Castlecaufield Recreation Area\* | 7 November 2022 | Mid Ulster District Council is aiming to undertake an upgrade to current pavilion.  | The purpose of the project is to include a new extension to increase the sports hall usage numbers, upgrade to the existing kitchen & possible increase of kitchen size. | Screened Out |
| Cookstown Saturday Market | 8 March 2024 | The aim of this project is to revitalise and reinvigorate Cookstown Saturday Market to support Cookstown Town Centre and actively encourage footfall.  | The Council is committed to support the growth of Cookstown town centre and is committed to working in partnership with traders and traders’ groups to position and promote Cookstown as a retail destination.  | Screened Out |
| Moy Pitches\*  | 1 November 2023 | Mid Ulster District Council seeks to develop new grass playing fields/pitches for the village of Moy. This project is included within Mid Ulster District Council’s (MUDC) Small Settlements Regeneration Plan which was recently approved via the Department for Communities (DfC) Covid-19 Recovery Small Settlements Regeneration Programme. | The purpose of this project is to develop playing field/pitches is adjacent to the existing Gaelic Athletic Club, on a site belonging to the Club that has not yet been developed.  | Screened Out |
| Photographic Policy | 31 January 2024 | The Photographic Policy aims to:* ensure the Council takes and uses images of people appropriately and with the necessary safeguards in place.
* explain what steps the Council can take to protect everyone and in particular, children and vulnerable adults from unwanted photography on Council premises.
 | The policy outcomes are to:* ensure staff understand the sensitivities of taking and using a person’s image.
* ensure the Council has the necessary permissions to take and use a person’s image.
 | Screened Out (with mitigating measures) |
| Rationalisation of Recycling Centres Opening Hours\*  | 9 October 2023 | The aim of this rationalisation is to achieve budget savings whilst still complying with the legal obligations as set out in Article 25 of the Waste and Contaminated Land Order (N Ireland) 1997.  | The purpose of this rationalisation (due to budget constraints for the 2023/24 financial year) is to examine the potential of reducing the current opening hours of Recycling Centres in order to achieve cost savings. | Screened Out (with mitigating measures) |
| Sale of Clogher Recycling Centre | 2 February 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;“The Council will seek to use its assets, acquire new assets or release assets asappropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The purpose of this transaction is to release lands that have been deemed as surplus to requirements and has the potential to generate a small capital receipt.  | Screened Out |
| Sale of Northland Row | 11 January 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;“The Council will seek to use its assets, acquire new assets or release assets asappropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The purpose of this transaction is to release lands that have been deemed as surplus to requirements and has the potential to generate a small capital receipt.  | Screened Out |
| Seamus Heaney Homeplace IT Infrastructure Upgrade  | 14 March 2024 | The aim of this project is to replace elements of the hardware within the exhibition at SHHP. | The purpose of this upgrade is to maintain Customer Satisfaction and ensure ongoing positive feedback from stakeholders including both visitors and staff. | Screened Out |
| Social Media Policy  | 14 February 2024 | The Social Media Policy aims to minimise the risks associated with the use of social media in a public and private capacity by Council Elected Members and employees and ensure all Elected Members and employees are aware of their obligations and responsibilities. | This policy purpose of the policy is to provide clear guidance regarding the acceptable use of electronic communications through social media both within, and outside, of work/council business. | Screened Out (with mitigating measures) |
| Proposal to Hold Workshops on Constitutional Change | 5 April 2024 | The Motion is attempting to establish Council led workshops on constitutional change and begin consultation with ratepayers and community and business representatives. .  | The outcome of the workshops and consultation would be to inform residents of the District of implications of any proposed constitutional change. | Screened Out (with mitigating measures) |

\*screening exercise completed outside the current reporting period

**Equality Screened Policies 1st May – 31st August 2024**

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| **Policy Title** | **Date Screened** | **Policy/Strategy Aim** | **Purpose** | **Screening Outcomes** |
| Active Travel Master Planning for Mid Ulster Council Area | 28 August 2024 | Mid Ulster District Council is scoping out the Mid Ulster area for potential blue / green links (infrastructure) to aid the development of Active Travel (making journeys by physically active means, like walking or cycling) projects and potentially source external funding.  | The purpose of this project is the promotion of active travel is a key area which can positively impact public health and wellbeing. Active travel initiatives can also greatly help to tackle climate change. | Screened Out |
| Adult Safeguarding Policy  | 25 April 2024 | This policy makes clear Council’s commitment to safeguarding ‘adults at risk and/or in need of protection’. It recognises that ‘safeguarding’ is everyone’s responsibility and clearly outlines how to respond to, record and report any ‘Adult at Risk’ safeguarding concerns | The purpose of this project is: * To ensure staff, elected members and volunteers are aware of issues that could cause harm to ‘adults at risk and/or in need of protection’
* To provide a framework for safeguarding ‘adults at risk and/or in need of protection’ which adopts and supports best practice.
* To comply with, and where practicable exceed, the requirements and targets set by existing legislation.
 | Screened Out |
| Bellagy Bawn  | 21 May 2024 | To establish Bellaghy as a hub for literary development through regeneration of the heritage and place for the benefit of the people.  | The objectives of the project are to: * Reimagine Bellaghy Bawn to create a residential facility for writers to work and interact.
* Improve the physical linkages between Bellaghy Bawn and Seamus Heaney HomePlace
* Position Bellaghy as a literary hub on a national and international basis.
 | Screened Out |

| Conacre agreement for Carland Lands  | 24 June 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;“The Council will seek to use its assets, acquire new assets or release assets asappropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The property and its potential usage is identified as a ‘value added asset’ which would facilitate the Council’s wider aspirations in the future.  | Screened Out |
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| Castlecaufield Recreation Area | 29 July 2024 | Mid Ulster District Council plans to undertake the development of a project at Castlecaufield Recreation Area via the Covid Small Settlements Funding Scheme. This project will facilitate physical regeneration within the village through capital enhancements. | This project seeks to facilitate physical regeneration within the village setting through improvements to the existing facilities available at Castlecaulfield Recreational facility. The overall aim of the works is to enhance the accessibility and access to all areas of the site.  | Screened Out |
| Conacre agreement for Conyngham Lands, Moneymore | 17 June 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;“The Council will seek to use its assets, acquire new assets or release assets asappropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The property and its potential usage is identified as a ‘value added asset’ which would facilitate the Council’s wider aspirations in the future. | Screened Out |
| Boundary Rectification at Coolhill Cemetery  | 20 May 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;“The Council will seek to use its assets, acquire new assets or release assets as appropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The purpose of this process is to correct the boundary area (approximately 36.95m2 or 0.00913 acres) which was previously part of the boundary hedge/green area of the Cemetery. | Screened Out |
| Annual Corporate Events Programme  | 13 June 2024 | Corporate events aim to promote equality and unity. The events serve as catalysts for fostering a sense of togetherness, celebrating diversity, and advancing societal harmony.  | The purpose of the events is to nurture social inclusion, ignite civic pride, stimulate economic growth, and cultivate robust relationships with local stakeholders. | Screened Out |
| Hill of the O’Neill- Re opening of access gate from Circular Road | 1 May 2024  | This project aims to increase footfall to Hill of The O’Neill via the reopening of the access gate at Circular Road.  | The purpose of this project is to enhance access to the heritage park for the community and encourage residents to utilize this wonderful asset.  | Screened Out |
| ICT Strategy  | 3 June 2024 | The overall aims of the ICT strategy are:•Improved customer experience •Improved •Enhanced operational efficiency •Continue to protect information systems, data | The purpose of this policy is to drive innovation by empowering our teams with the digital tools, skills and infrastructure to transform their services. | Screened Out |
| Disposal of Lands at Moneyhaw Road  | 13 June 2024 | The objective of this transaction is to enhance the Council’s Estate and to facilitate the Councils policy position in relation to Estates Management;“The Council will seek to use its assets, acquire new assets or release assets as appropriate, in order to achieve the strategic objectives, set out in key strategies (the Community Plan and Corporate Plan), supported by the relevant Council Strategies unpinning these objectives”. | The purpose of this project is to ensure release lands surplus to Council requirement.  | Screened Out |
| Meadowbank Sports Arena – replace the playing surface of the current indoor hockey pitch | 28 August 2024 | The development plans at MSA involve replacing the indoor hockey pitch surface with a versatile, multi-use surface. The new surface will be marked for hockey, 9-a-side soccer/GAA, and tennis, providing increased flexibility and wider community use. | The purpose of this upgrade is to foster an inclusive environment that promotes the health and well-being of all visitors, while encouraging social engagement to help reduce isolation. Furthermore, the project is anticipated to enhance the economic sustainability of the local area. | Screened Out  |
| Mid Ulster Sports Arena- 8 Lane Running Track & 3G infill synthetic Pitch with floodlights | 29 July 2024 | This project aims to create an inclusive environment that supports the health and well-being of all visitors, offering opportunities for social engagement and interaction to reduce isolation. Additionally, the project is expected to boost the economic sustainability of the local area. | The purpose of this upgrade is installing an 8 Lane Running Track & 3G infill synthetic Pitch with floodlights.  | Screened Out |
| Railway Park Capital Upgrade | 6 May 2024 | This project aims to deliver high-quality meaningful play opportunities for all children that enriches experiences and choice to allow all children of all abilities to play together. | This project is being delivered as part of the Council’s Public Parks and Play Five-Year Strategic Plan 2020 – 2025.  | Screened Out |

**Equality Screened Policies 1st September – 31st December 2024**

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| **Policy Title** | **Date Screened** | **Policy/Strategy Aim** | **Purpose** | **Screening Outcomes** |
| **Coalisland Canal**  | 12 September 2024 | This is a key project identified within Mid Ulster District Council’s (MUDC) Small Settlements Regeneration Plan that was recently approved via the Department for Communities (DfC) Covid-19 Recovery Small Settlements Regeneration Programme. | The CCD Greenway (Coalisland, Clonoe, Derrylaughan) is a pioneering project that seeks to establish an urban/rural greenway cycling/walking route extending for a total distance of 6.5–7 km. | Screened Out |
| **Fixed Penalty Notices** | 6 November 2024 | The aim of the Fixed Penalty Notices is to provide Mid Ulster District Council with an effective deterrent to the offence of littering. | The purpose of the Fixed Penalty is intended to provide a deterrent which is high enough to discourage people from committing the offence but not so high as to induce economic hardship upon residents and visitors. | Screened Out |
| **Hunters Park Development**  | 14 October 2024 | This project seeks to facilitate physical regeneration within the village through delivering new walking/cycle trails therefore aiming to encourage a more active and healthier lifestyle, improved safety in rural areas and safer access to local amenities. | The council’s vision is to create the conditions for improved facilities and further enhance greater community and recreational activity in rural villages/communities. This will provide increased activities focused on children and young people and improve the aesthetics of the village area.  | Screened Out |
| **Pavement Cafes -** **Proposed Fee Structure** | 8 November 2024 | The aim of this proposal is to develop a fee structure is an attempt to recoup some of the cost of administering the pavement café licensing. However, the licensing scheme cannot be used as a general revenue raiser. | The purpose of the licensing of Pavement cafes enables local businesses such as cafes, restaurants, and pubs to help create a vibrant daytime and evening economy and for the general wellbeing of communities.  | Screened Out |
| **Tipping Penalties**  | 8 November 2024 | Mid Ulster District Council is trying to provide an effective deterrent to the offence of Fly-tipping. If an offence is detected the person litter will have an option of accepting a Fixed Penalty Notice, or else proceeding to Court in relation to the offence.  | The Fixed Penalty is intended to provide a deterrent which is high enough to discourage people from committing the offence but not so high as to induce economic hardship upon residents and visitors. | Screened Out |
| **Volunteering Policy** | 22 November 2024 | The aim of this policy is to develop and promote best practice in the involvement and support of volunteers in the work of the Council.  | The objectives and purpose of the policy are to:•develop and promote volunteering into all appropriate areas of the Council.•provide clear guidance to individuals, groups and corporate. organisations considering volunteering opportunities with Council.•identify and ensure clear guidance standards to which volunteers are expected to adhere to | Screened Out |
| **TRAAD** |  | The aim of the redevelopment of this land is to create a stakeholder led and co-designed Masterplan for the proposed development of Traad Point, with consideration for recreation, education and environmental projects to maximise the use of this public land whilst conserving and protecting the site biodiversity. | Traad Point to be developed to be a unique community nature reserve.  | Screened Out |
| **Festive Lighting** | 12 Novem ber 2024  | It is hoped that the outcome will have increase footfall within the town centre areas at the busy Christmas shopping period whilst promoting the English, Irish and Ulster Scots languages.  | The scheme is trying to achieve the promotion of a festive message within the town centres of Dungannon, Cookstown, Coalisland, Magherafelt and Maghera.  | Screened Out(with mitigation) |
| **Tullywigan Acquistion**  | 6/11/2024 | The objective of this transaction is to enhance the Council’sEstate and to facilitate the Councils policy position in relation to EstatesManagement. | The site is adjacent to Council lands at Cabinwood, Cookstown and may be of interest in relation to the future development of the site for Cemetery and associated Recreation purposes and may have energy regeneration potential with proximity to the river and existing power provision. | Screened Out |